A happy, caring, Christian community



BY JOINING ST MICHAEL'S SCHOOL, YOU ENTER INTO AN AGREEMENT TO SUPPORT OUR VALUES AND YOUR CHILD'S LEARNING AND SOCIAL DEVELOPMENT

At St Michael's we value the important role that staff, pupils, and parents play in ensuring that our pupils are part of a happy, caring, Christian community. Only by everyone working together in partnership will our pupils achieve their full potential.

We ask parents to use this **Working in Partnership agreement** to talk to their children about the promises and commitments they will make towards learning and towards the school, and to think about how parents will work in partnership with their children and with our staff to provide our pupils with all the support they need to grow, learn and achieve.

The agreement is focused on how staff, pupils and parents will live the values of St Michael's in the way in which we all work together in partnership for our pupils. Our school values are:

EXCELLENCE
Achieving personal excellence

PERSEVERANCE
Passionate about persevering

CARING
Caring about everyone in God's family

COLLABORATION
Supporting each other to succeed together

Our commitments as staff of St Michael's

EXCELLENCE

As staff we will:

- Have high expectations of all children and encourage them to have high expectations of themselves and what they can achieve.
- Give children fun learning experiences which inspire and excite them.
- Celebrate all children's achievements and successes, big and small.
- Set regular homework for children which challenges them to learn and grow.

PERSEVERANCE

As staff we will:

- Work together with children and parents when there are challenges or difficulties, not giving up on any child.
- Encourage children to take risks and make mistakes and support them to not give up and to learn from their mistakes.
- Be open to trying new ways of working and trying new things to get the best from children.
- Prioritise the mental health and wellbeing of children in all that we do.

CARING

As staff we will:

- Role model the Christian and school values in the way we behave towards others.
- Care for and safeguard all the pupils in our school.
- Be calm, patient and kind when dealing with or raising any concerns or behavioural issues with children and families.
- Ensure all children have equal access to opportunities the school has to offer

COLLABORATION

As staff we will:

- Build open and trusting relationships with parents, being available to parents when they need to discuss any concerns about their child.
- Make time to listen to children and parents and seek to understand their feelings and perspective
- Offer parents advice, support and feedback on how to help children grow and develop.
- Ensure everyone feels welcome in school and encourage parents and families to take part in school activities and events.

Our commitments as parents of St Michael's

EXCELLENCE

As parents we will:

- Take time to understand my child's abilities and potential and encourage them to have high expectations of themselves.
- Be enthusiastic and interested in what my child is learning at school, assisting them with homework, listening to them read and helping them to learn.
- Praise my child, celebrating and sharing with school all of their achievements.
- Ensure my child completes and hands in their homework on time.

PERSEVERANCE

As parents we will:

- Inform school if my child has any concerns and work with school to support my child in working through challenges.
- Encourage my child to work hard to achieve their best and to never give up even when they struggle with different things at school.
- Be open to trying new things to help my child to learn and develop.
- Ensure my child attends school regularly and punctually and wears the correct and labelled uniform and PE kit.

CARING

As parents we will:

- Support the spiritual life of the school and the Christian values.
- Treat staff with care and respect in your dealings with them; Be patient and calm when raising concerns with school
- Be loyal and supportive of school and be involved in the wider life of the school.
- Support the school by setting clear expectations for my child about the importance of following school rules and living the school values.

COLLABORATION

As parents we will:

- Trust and respect the professionalism of teaching staff, school leaders and the Board of Governors.
- Make time to listen to the views and perspectives of staff when they share concerns or different ideas to help improve my child's experience at school.
- Take on board ideas and suggestions from staff which aim to help my child grow and achieve.

• Raise any concerns we have about school directly with school and not use social media inappropriately to bring the school or its staff into disrepute.

Our commitments as pupils of St Michael's

EXCELLENCE

As a pupil I will:

- Be positive and enthusiastic about my learning and have high expectations about what I
 can achieve at school.
- Take pride in my appearance and my school work and make sure everything I do is the best it can be
- Take responsibility for my own learning, completing my homework on time and to the standard expected of my teacher.

PERSEVERANCE

As a pupil I will:

- Attend school regularly and punctually, always wearing the correct school uniform and bringing in the correct PE kit and books.
- Work hard to achieve my best and not give up when things become hard.
- Be open and honest with staff in school and with my parents, letting people know if I need help or am struggling to understand something.

CARING

As a pupil I will:

- Follow the school rules, school values and Christian values in everything that I do.
- Care about and show respect to my friends, teachers and everyone in our school community.
- Be kind and helpful towards everyone and let adults know if anyone is being unkind to me or anyone else in school.

COLLABORATION

As a pupil I will:

- Listen to feedback from my teachers and use it to help me to be the best I can be.
- Work in a team in class and support and help others when they need my help.

•	Ensure everyone feels welcome and included, not leaving anyone to feel left out or lonely at school.