

## Rooted in Faith and Growing Together



### BY JOINING ST MICHAEL'S SCHOOL, YOU ENTER INTO AN AGREEMENT TO SUPPORT OUR VALUES AND YOUR CHILD'S LEARNING AND SOCIAL DEVELOPMENT

'The seed on good soil stands for those with a noble and good heart, who hear the word, retain it, and by persevering produce a crop.'

Luke 8:15

'Rooted in Faith, Growing Together'

At St Michaels, we desire to be a community where we inspire and nurture everyone to grow as resilient, empathetic, and courageous individuals. Together, we empower all to thrive academically, personally, professionally and spiritually, becoming compassionate agents of change who positively impact the world around them.

We encourage parents to use this *Working in Partnership* agreement as an opportunity to discuss with their children the promises and commitments they will make towards their learning and to the school. It is also a chance for parents to reflect on how they will support their child's education by working closely with both their children and our staff, ensuring each pupil receives the guidance and encouragement they need to thrive.

This agreement highlights how staff, pupils, and parents will embody the values of St Michael's as we work together in partnership to support our pupils. Our school values are:



**Empathy – Resilience – Courage – Aspiration – Collaboration - Kindness**

**Resilience-** 'I can do all this through him who gives me strength.' Philippians 4:13

**Courage-** 'Be strong and courageous. Do not be frightened, and do not be dismayed, for the Lord your God is with you wherever you go.' Joshua 1:9

**Empathy-** Rejoice with those who rejoice, weep with those who weep. Live in harmony with one another.  
Romans 12:15

**Kindness-** 'Be kind to one another, tender-hearted, forgiving one another, as God in Christ forgave you.'  
Ephesians 4:32

**Aspiration-** 'I can do all things through him who strengthens me.' Philippians 4:13

**Collaboration-** 'Therefore encourage one another and build each other up, just as in fact you are doing.'  
Thessalonians 5:11

## **Our Commitment to Parents as Staff – Living the Values of St Michael’s**

As staff at St Michael’s, we are dedicated to working in partnership with parents and carers to ensure every child is supported, nurtured, and challenged to be their best. Guided by our school values, we make the following commitments:

### **Resilience**

- We will persist in supporting every child, understanding that progress can take time and setbacks are part of learning.
- We will maintain high expectations and remain committed to helping children overcome barriers.
- We will adapt our teaching and approach to meet pupils’ needs, never giving up on any child.

### **Courage**

- We will act with integrity and professionalism, even when decisions are challenging.
- We will be confident in offering new approaches and having honest conversations that support each child’s growth.
- We will stand up for what is right and fair, advocating for all children and their families.

### **Empathy**

- We will listen carefully to pupils and parents, recognising and valuing their unique experiences and perspectives.
- We will respond with understanding and care to any concerns or needs raised by families.
- We will be mindful of the emotional and social needs of children as well as their academic progress.

### **Kindness**

- We will model kindness in all our interactions with pupils, parents, and colleagues.
- We will create a warm, welcoming environment where children feel safe, valued, and respected.
- We will celebrate pupils’ successes and support them with compassion through difficulties.

### **Aspiration**

- We will encourage every child to aim high and reach their full potential, both academically and personally.
- We will inspire curiosity, creativity, and a love of learning through high-quality teaching.
- We will continue to grow as professionals, reflecting on our practice and striving for excellence.

### **Collaboration**

- We will work in genuine partnership with parents, sharing information, listening, and problem-solving together.
- We will support and challenge one another as a staff team, united by our shared purpose.
- We will contribute positively to the wider life and Christian ethos of the school, helping build a strong and supportive community.

## Our Commitments as Parents – Living the Values of St Michael's

As parents and carers, we play a vital role in our child's learning and development. Guided by the values of St Michael's, we commit to working in partnership with the school to support our children in becoming confident, capable, and compassionate individuals.

### Resilience

- We will encourage our child to keep going when learning feels difficult, helping them to see challenges as opportunities to grow.
- We will support our child in completing homework and meeting expectations, helping them to develop responsibility and perseverance.
- We will work with the school to help our child overcome any difficulties, trusting the process and remaining committed even when progress takes time.

### Courage

- We will encourage our child to believe in themselves, to take risks in their learning, and to try new things without fear of failure.
- We will be open to new strategies and ideas from staff that aim to help our child flourish.
- We will address any concerns with school directly, calmly, and respectfully, even when conversations are difficult.

### Empathy

- We will take time to understand our child's needs, feelings, and experiences, offering them a listening ear and thoughtful guidance.
- We will be patient and understanding with staff, recognising the challenges and care involved in supporting every child.
- We will engage with school communication and respond to staff concerns with openness and a willingness to work together.

### Kindness

- We will speak positively about our child's learning and celebrate their efforts and achievements, both big and small.
- We will treat all members of the school community with kindness and respect, modelling calm and constructive communication.
- We will help foster a caring atmosphere at home and school, promoting understanding and compassion in our children.

### Aspiration

- We will encourage our child to aim high, to believe in their potential, and to be proud of their progress.
- We will support regular attendance, punctuality, and readiness for school, helping to build strong foundations for learning.
- We will take an active interest in what our child is learning, supporting their development at home and celebrating their success.

### Collaboration

- We will work in partnership with teachers, school leaders, and governors to ensure the best for our child.

- We will support the Christian ethos of the school and contribute positively to the wider life of the school community.
- We will use appropriate channels to raise any concerns, avoiding the use of social media to comment negatively about the school or staff.
- We will uphold the values of the school at home, reinforcing the importance of rules, routines, and respectful behaviour.

### **Our Commitments as Pupils – Living the Values of St Michael’s**

As children of St Michael’s, we promise to do our best every day, showing our school values in how we learn, behave, and treat others. We will:

#### **Resilience**

- Keep trying, even when something feels difficult.
- Learn from our mistakes and never give up.
- Ask for help when we need it and support others to keep going too.

#### **Courage**

- Be brave enough to try new things and take on challenges.
- Stand up for what is right, even when it’s hard.
- Speak up if something is wrong or if someone needs help.

#### **Empathy**

- Try to understand how others feel and be gentle with our words and actions.
- Listen carefully to others and show respect for their thoughts and feelings.
- Be a friend to those who need one.

#### **Kindness**

- Be kind in our words and actions every day.
- Help others when they are stuck or feeling sad.
- Treat everyone the way we would like to be treated.

#### **Aspiration**

- Work hard and aim high in everything we do.
- Believe in ourselves and know that we can achieve great things.
- Take pride in our work and celebrate our progress.

#### **Collaboration**

- Be a good team player and include others.
- Share, take turns, and help classmates when they need it.
- Work together with our teachers, friends, and families to do our best.

Signed by Lucy Perry (Head) on behalf of St Michael’s staff *Lucy Perry*

Signed by child \_\_\_\_\_ Name \_\_\_\_\_

Signed by parent \_\_\_\_\_



